## GRIMES PUBLIC LIBRARY VOLUNTEER POLICY

In keeping with the Library's purpose of serving the community, and in recognition of our status as a community-funded institution, the Board welcomes and enthusiastically encourages the interaction of and support of local residents throughout such avenues as library volunteering and Friends of the Grimes Public Library group.

The Library Director, Board Members, Friends, and the Foundation Group may recruit library volunteers, cooperatively, on either a one-time project or a long-term, scheduled basis. Volunteers will be trained as needed to do specific, non-professional library tasks (unless the volunteer has professional library skills), and will be supervised. Records of individual and total volunteer hours will be kept for one fiscal year to assist in evaluating library activities, and individual volunteers in receiving credit for their service.

Approved by the Grimes Public Library Board of Trustees: 01/13; 11/15; 07/16; 09/18; 8/22